

The Skills Pledge

The Skills Pledge is “a voluntary, public commitment by the leadership of a company or organisation to support all its employees to develop their basic skills, including literacy and numeracy, and work towards relevant, valuable qualifications to at least Level 2 (equivalent to 5 good GCSEs)”. CWP signed the Skills Pledge in March 2008.

Trust Learning Agreement

This is an agreement between Education CWP and Staffside about the importance of learning and supporting the role of the ULR. It was signed in March 2013.

Contact details

If you would like further information, or to find out more about becoming a ULR please contact either the ULR co-ordinator, your local ULR, or the Learning and Development Service:

Union Learning Rep Co-ordinator

Sue Booth Tel: 01244 397222

ULR Webpages:

<http://www.cwp.nhs.uk/trustinformation/StaffSide/Pages/UnionLearningRepresentatives.aspx>

Learning and development services

Address: Sycamore House, Lloyd Drive, Cheshire Oaks Business Park, Ellesmere Port. CH65 9HQ

Tel: 01244 397255

Learning and development website:

<http://www.cwp.nhs.uk/learninganddevelopment/default.aspx>

If you require translation services or a copy of this document in other languages, audio tape, Braille or larger print, please speak to a member of CWP staff, e-mail info@cwp.nhs.uk or write to: Communications, Cheshire and Wirral Partnership NHS Foundation Trust, Upton Lea, Countess of Chester Health Park, Liverpool Road, Chester, CH2 1BQ.

যদি আপনার ট্রান্সলেশন সার্ভিসের বা এই দলিলের কপি অন্য ভাষায়, অডিও টেপে, ব্রেইল বা বড় ছাপায় দরকার হয় তবে অনুগ্রহ করে সিডব্লিউপি এর স্টাফদের সাথে কথা বলুন, ইমেইল করার ঠিকানা info@cwp.nhs.uk বা কমিউনিকেশন, চেশায়ার ও উইরাল পার্টনারশীপ এনএইচএস ফাউন্ডেশন ট্রাস্ট, আপটন লী, কাউন্টেস অফ চেস্টার হেলথ পার্ক, লিভারপুল রোড, চেস্টার, সিএইচ২ ১ বিকিউ ঠিকানায় লিখুন।

如果您需要翻譯服務或想索取這份文件的其他語文、錄音帶、凸字或大字體版本，請向我們的職員查詢。您亦可以寄電郵至 info@cwp.nhs.uk 或寄信到 Communication, Cheshire and Wirral Partnership NHS Foundation Trust, Upton Lea, Countess of Chester Health Park, Liverpool Road, Chester, CH2 1BQ.

જો તમારે ભાષાંતર સેવાઓ અથવા આ દસ્તાવેજની બીજી ભાષાઓમાં નકલ, ઓડિયો ટેપ, બ્રેઈલ અથવા વિશાળ કદની છપાઈની જરૂર હોય, તો કૃપા કરીને સીડબ્લ્યુવી (CWP) ના કર્મચારીઓ સાથે વાત કરો, ઈમેલ કરો: info@cwp.nhs.uk અથવા આ સરનામે લખો: Communication, Cheshire and Wirral Partnership NHS Foundation Trust, Upton Lea, Countess of Chester Health Park, Liverpool Road, Chester, CH2 1BQ.

यदि आपको अनुवाद सेवाएं या इस दस्तावेज की अन्य भाषाओं में नकल, ऑडियो टेप, ब्रेइल लिपि या विशाल आकार में छपाई की आवश्यकता हो, तब कृपया सीडब्ल्यूवी (CWP) कर्मचारीयों के साथ बात कीजिये, या ईमेल कीजिये: info@cwp.nhs.uk या इस पते पर लिखिये: Communication, Cheshire and Wirral Partnership NHS Foundation Trust, Upton Lea, Countess of Chester Health Park, Liverpool Road, Chester, CH2 1BQ.

Jeśli wymagane jest tłumaczenie lub kopia niniejszego dokumentu w innych językach, na taśmie magnetofonowej, w języku Braille'a lub dużym drukiem, prosimy o skontaktowanie się z członkiem personelu CWP (Organizacja partnerska krajowego systemu zdrowia regionów Cheshire i Wirral) lub przez pocztę elektroniczną: info@cwp.nhs.uk lub na adres: Communications, Cheshire and Wirral Partnership NHS Foundation Trust, Upton Lea, Countess of Chester Health Park, Liverpool Road, Chester, CH2 1BQ.

Os oes arnoch angen gwasanaeth cyfiethu neu gopi o'r ddogfen hon mewn ieithoedd eraill, tâp sain, Braille neu brint mawr, siaradwch ag aelod o staff CWP, e-bost info@cwp.nhs.uk neu ysgrifennwch i: Communications, Cheshire and Wirral Partnership NHS Foundation Trust, Upton Lea, Countess of Chester Health Park, Liverpool Road, Chester, CH2 1BQ.

Feedback

We welcome any suggestions you have, please send your **comments, concerns, complaints and compliments** to: Cheshire and Wirral Partnership NHS Foundation Trust, **PALS, Complaints and Incidents Team**, Trust Headquarters Redesmere, Liverpool Road, Chester, CH2 1BQ.

For more information see www.cwp.nhs.uk

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Cheshire and Wirral Partnership NHS Foundation Trust

Role of Union Learning Representatives

Information for staff

Care • Well-being • Partnership

What is a Union Learning representative?

A Union Learning Representative (or ULR) is a member of a recognised Trade Union who has chosen to take a lead in supporting staff and the organisation in learning and development.

A ULR helps to raise interest in training and personal development in the staff they work alongside.

ULRs also work alongside the employer in planning and negotiating learning opportunities.



What does a Learning Representative do?

- Contribute to the development of a training organisation through negotiating and supporting CPD in the workplace.
- Keep up to date with learning opportunities and promote information, resources and support available to members to meet their learning needs.

How can a Learning Representative help me?



A ULR:

- is a familiar face, someone who staff know and who may have helped them in the past;
- can give advice in the familiar surroundings of the workplace;
- is completely independent from CWP;
- can provide up-to-date information about learning and skills;
- can provide information about learning opportunities;
- can support and provide information for members on the planning and managing of their own learning and development plans from Skills for Life to higher education.

Skills for Life

‘Skills for Life’ is a national initiative to improve the overall literacy and numeracy of the workforce. It is the ability to read, write and speak in English and use mathematics at a level necessary to function and progress at work and in society.

If you want to improve your reading, writing, numeracy or information and communication technology skills, or want proof of the skills you already have, a Skills for Life qualification could be for you.



Skills for Life qualifications are designed to help you develop the skills you use in everyday life, such as reading, writing or maths. They can also help you boost your CV or move on to further study.

Skills for Life qualifications are available in:

- adult literacy
- adult numeracy